



THE ONE STOP BUSINESS SOLUTIONS



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Camera, Video Recorder, Photo Printer & Accessories

Desktop, Notebook & Server Rack









Computer Accessories & Peripherals

Printer, Scanner, Ink & Photo Paper







Smartphone, Tablet & Gadget





Presentation Equipment





Business Machine







Surveying & Engineering

Filing System, Safes & Locker

Stationery & Office Supplies

Security System



HISTORY

Datascrip – Business Solutions

A company that markets and sells machinery, digital devices, office furniture, survey and engineering tools, stationery, and systems needed in businesses and offices. Datascrip continues to add its portfolio of world brands such as Canon, ASUS, HP, PaperOne, Dell, Huawei, Dell, and many others.

: Datascrip started out as a humble stationery and office

equipment store.

: The company's core business was office system.

: The company's core business developing into system for

business

1997 : Became known as Office Solution Company

2000 : Repositioned as Business Solution Provider







STATEMENTS OF SUPPORT

We support the achievement of United Nations Global Compact goals through our company policies and corporate culture.

They are implemented in our business activities, by empowering people to promote a better performance through our philosophy of Catur Sila.



Irwan Kamdani President Director PT. Datascrip









Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

- Datascrip continues to instill its corporate culture to benefit not only the company but also our employees as well. The core values of our corporate culture (Catur Sila) are:
 - Succeed above Success
 - CARE (Customer Interest, Attentive, Responsive, Enthusiasm)
 - SMILE (Share, Motivate, Improve, Lead, Efficient)
 - CoCoCoCo (Communication, Cooperation, Coordination, Commitment)
- Datascrip fulfills the rights of employees to develop themselves by creating an HRO E-Learning Application.

















Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

- Datascrip was among the first Indonesian companies to make the commitment to purchase Covid-19 vaccines from the government. We implemented the vaccination program for our employees from June until August.
- We also supported our employees who caught the virus by giving them Covid-19 drugs and supplements as well as monitoring their progress.





















Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

- We sponsored vaccination program that was held by Mandalawangi that targeted 15,000 people living in the remote mountainous areas.
- We organized "Selembar Kebaikan" to help disadvantaged kids affected by the pandemic, by providing online photo bidding program for the public to purchase. This event was held in collaboration with non-profit organizations, Sahabat Anak and Lentera Anak Pelangi.



















Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

- Datascrip continued to hold its quarterly blood donation program, which were held in January, March, May, and September under pandemic mitigation procedure.
- Datascrip held Covid-19 tests for all employees to support government on tracing and mitigate Covid-19.
- In September 2021, we financially supported one of the senior photographers, whose house was heavily-damaged by the hurricane.

















LABOR

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: The elimination of all forms of forced and compulsory labor;

Principle 5: The effective abolition of child labor

Principle 6: The elimination of discrimination in respect of employment and occupation

- Datascrip provides its employees healthcare, social security (BPJS Kesehatan) and pension benefits (BPJS Ketenagakerjaan).
- Achievements made by Datascrip employees are generously rewarded with bonuses, incentives, promotions and/or recognitions.
- Datascrip Employee Guidelines clearly stated its position as an equal opportunity employer against any discrimination on race, religion, sex, age, nationality, disability, and veteran status.

















LABOR

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
- Principle 4: The elimination of all forms of forced and compulsory labor;
- Principle 5: The effective abolition of child labor
- Principle 6: The elimination of discrimination in respect of employment
 - and occupation
- Datascrip is ISO 45001:2018 (Occupational Health and Safety) certified, to ensure safe and healthy working environment.
- SIMPONI is an employee evaluation software, to measure the performance of all employees against objective standards from multiple standpoints.

















Principle 7: Businesses are asked to support a precautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility and;

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

- Energy-efficient lighting and ventilation system are incorporated into Datascrip's main warehouses in Pulogadung, Cikarang, and Sunter.
- Glass walls are used in Datascrip's head office, thus eliminating the need to turn on the lights during daytime and decreasing the usage of energy.
- As part of Datascrip's initiative to lower its carbon footprint, the HVAC system used in Datascrip Building is only activated on Monday through Friday, from 07:00 to 17:30.















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- Datascrip participated in the IGCN's initiative, "Save Water Campaign" starting from mid 2013. The stickers are installed throughout Datascrip's offices and warehouses.
- Datascrip is also a member of Green Building Council Indonesia, an independent body which is fully committed to educate the public of environmental best practices and sustainable building industry.















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- Principle 9: Encourage the development and diffusion of environmentally friendly technologies.
- As part of our commitment to the environment, Datascrip is ISO 14001
 :2015 certified.
- To reduce greenhouse gasses emission, Datascrip created green spaces by planting trees and other vegetation in Datascrip's warehouses at Cikarang and Pulo Gadung.

















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- Principle 8: Undertake initiatives to promote greater environmental responsibility and;
- Principle 9: Encourage the development and diffusion of environmentally friendly technologies.
- Datascrip continues its commitment to add environmentally-friendly products to its assortments:
 - Maped's blister packaging is now made from recycled materials.
 - Logitech products are made from recycled plastic.
 - Canon has switched its packaging materials, from styrofoam into paper pulp cushion.





















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- Datascrip continues its recycling initiatives through Customer Loyalty Program and Canon Recycle Program, where used and worn-out cartridges, toners, digital cameras, printers, scanners and other electronic equipments are collected from customers and sent to the Electronic Waste Center to be recycled.
- Matahari Alka, a part of Datascrip's group of companies, is one of the Circle Founder of Green Product Council Indonesia (GPCI) which is an independent, non-profit-organization and voluntary scheme for the certification of environmentally preferable products.















ANTI CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

- Our marketplace, https://datascripmall.id, aims to facilitate, support, and help the government to move into digitalization. Our prices, security, and regulations all follows the regulation of the company, government and international standard.
- The price list of Datascrip products is available for all to access through its marketplace, located in https://datascripmall.id. This further reduces the potential for corruption through price transparency.













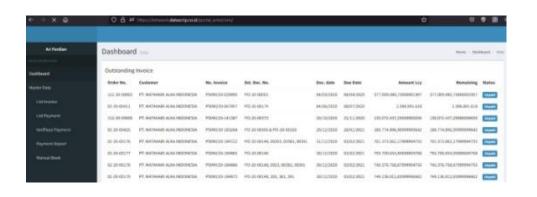


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- Datascrip Company Rules and Regulation clearly stated its commitment against corruption and the use of drugs.
- Datascrip has issued "Business Engagement Guidelines" which governs employees conduct in government tender, anti-trust issues, promotion of fair business competition and anti-corruption.
- We created an web-based application to inform our customers on the account receivable status and payment confirmation, increasing the transparency for all parties involved.







MEASUREMENT

The followings are the measurements of the outcomes of the four principles of Global Compact in 2021.

Human Rights:

- Number of quarterly blood donation: 4 times
- Vaccination Program: 7 times
- Social Program: 3 times
- Employee rights fulfillment program:2 programs

Labor:

- Employee composition (by religion) which represents a more balanced mix than of Indonesian population: Islam (925), Christian (159), Catholic (94), Buddha (10) and Hindu (9).
- Compliance with ISO 45001:2018 and government regulations are maintained.

Environment:

- Environmentally conscious products: 5 product groups
- New initiatives to reduce paper usage: 1 system
- Recycling initiative, reducing emission & Save Water Campaign are maintained.
- Compliance with ISO 14001:2015 and government regulations are maintained.

Anti-Corruption:

 Price list availability at website is maintained and transactions in web-based application are monitored.



Thank You